



LAES has developed a series of immigrant issue instructional modules entitled "Tierra de Oportunidad" for orientation to our complex society.

Getting Along With Supervisors

In some U.S. workplaces, supervisors are expected to be teachers or coaches, helping the workers they supervise do a better job and become more productive workers.

Employees can also expect some level of help from supervisors in dealing with new problems, in learning to work smarter.

An important way for workers to advance in their careers is to demonstrate their skills as learners. Initiating talks with supervisors about wanting to get ahead is a practical way to start the process.

Supervisors are often held accountable for how well the unit they are supervising is doing, for example, the number of defects in modules their team is assembling, numbers of customer complaints, surveys of customer satisfaction, or unit output.

It is useful for workers to fully understand what worries or motivates supervisors and communicate their awareness of those concerns and their willingness to pitch in to make things work better for the team.

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